



Is de uiterste houdbaarheidsdatum van de HR manager in zicht ?

Frans van de Ven

Executive Coach and Consultant

Talent transition

We coach and guide your talent through key career moments and transitions

Organizational transition

We advise and support your organization in deploying talent mobility initiatives

Leadership transition

We develop and coach your leaders in reaching their full potential as authentic leaders

AGENDA

1. Business Trends 2025 ...
2. ... en hun impact op HR
3. HR in 2025
4. Getuigenis Port of Antwerp
5. Q&A



BUSINESS TRENDS 2025 ... EN HUN INVLOED OP HR

Verandering & agility

Digitalisering

Waarden & cultuur

Millennials

W/L integration

Rendabiliteit & efficiëntie

Geluk & Zingeving

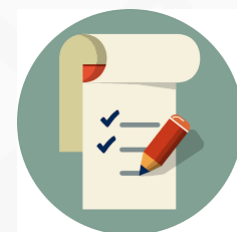
“The Talent has Won”

Duurzaamheid

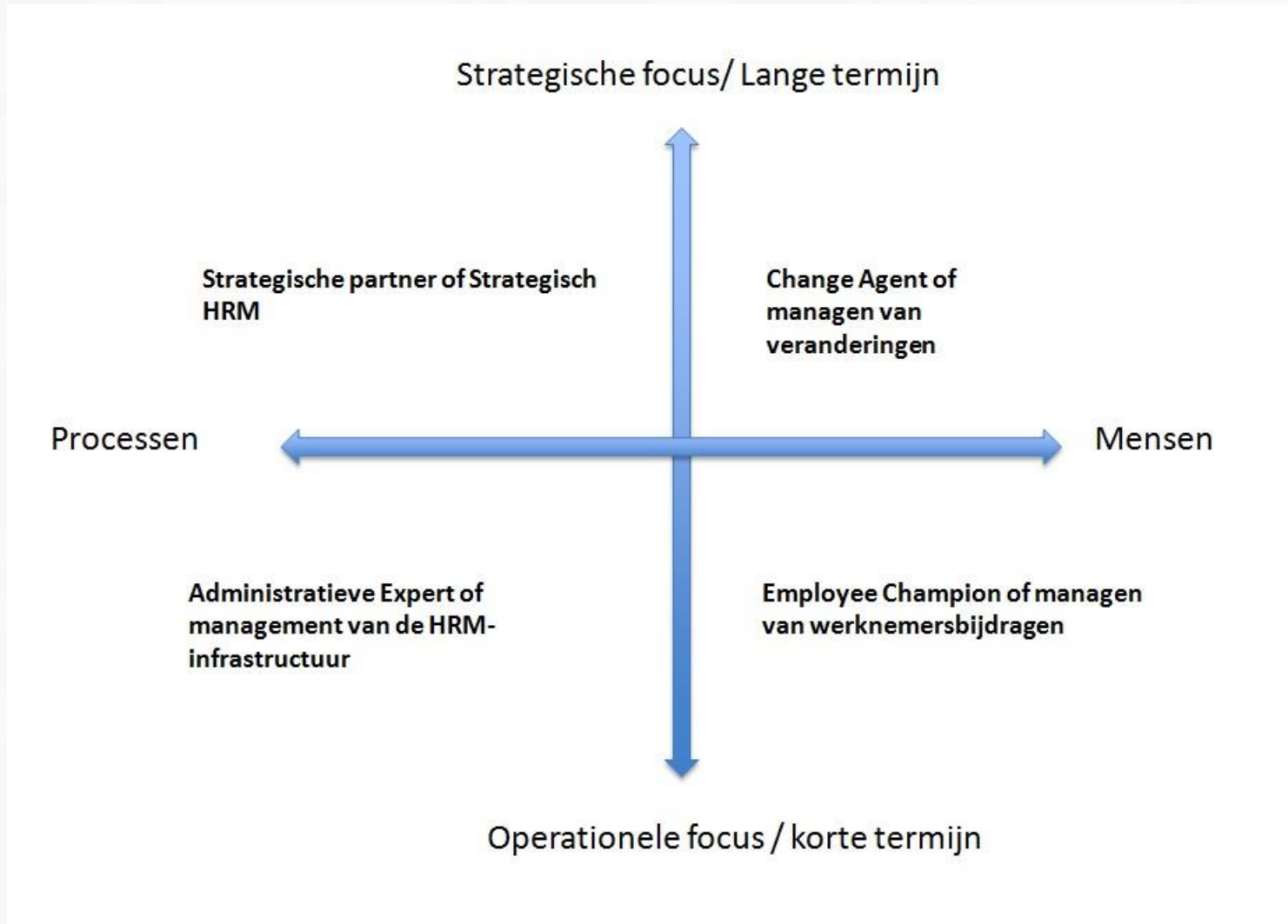
Samenwerkingsvormen

Connectiviteit

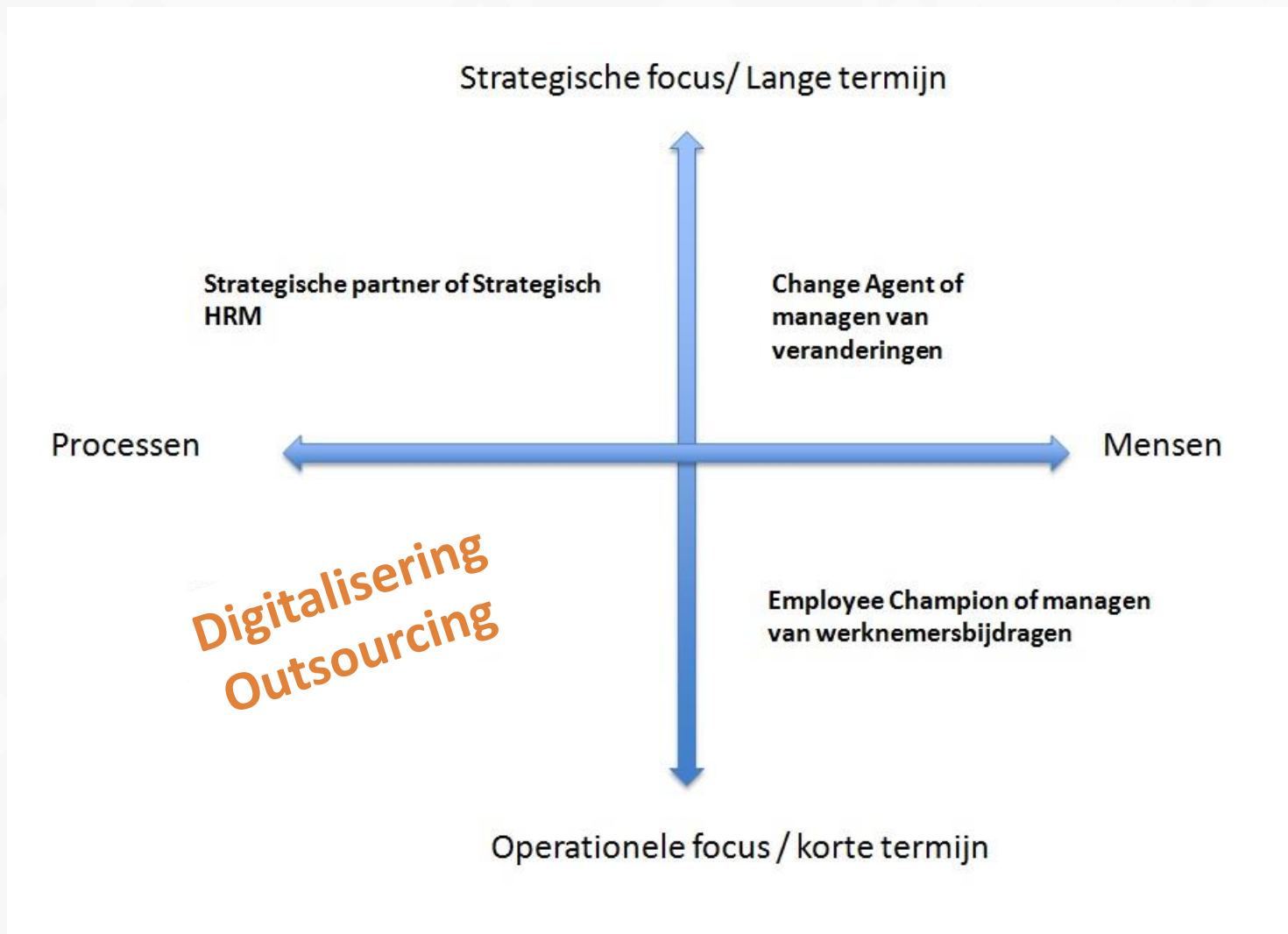
Outsourcing



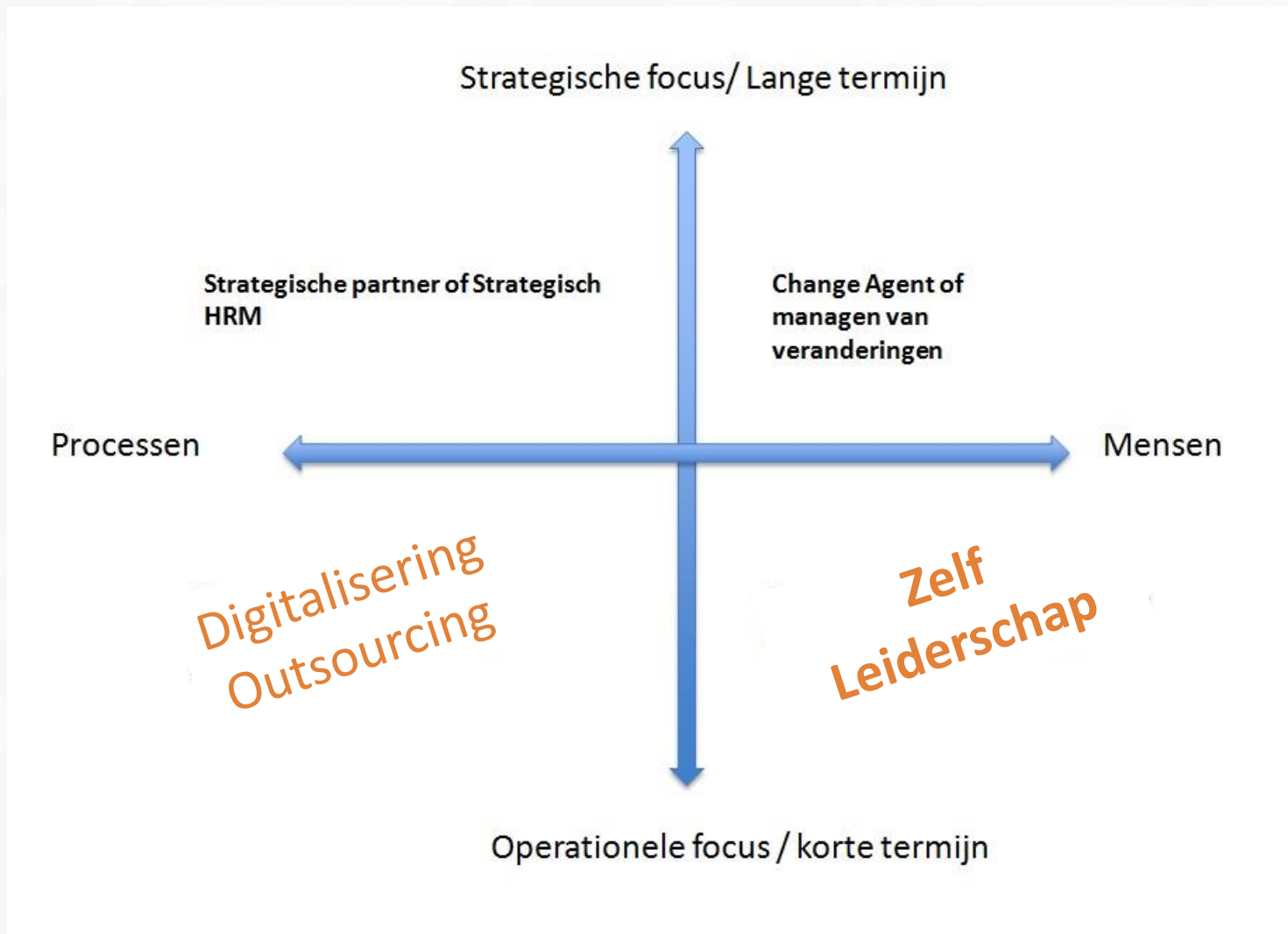
BUSINESS TRENDS 2025 ... EN HUN INVLOED OP HR



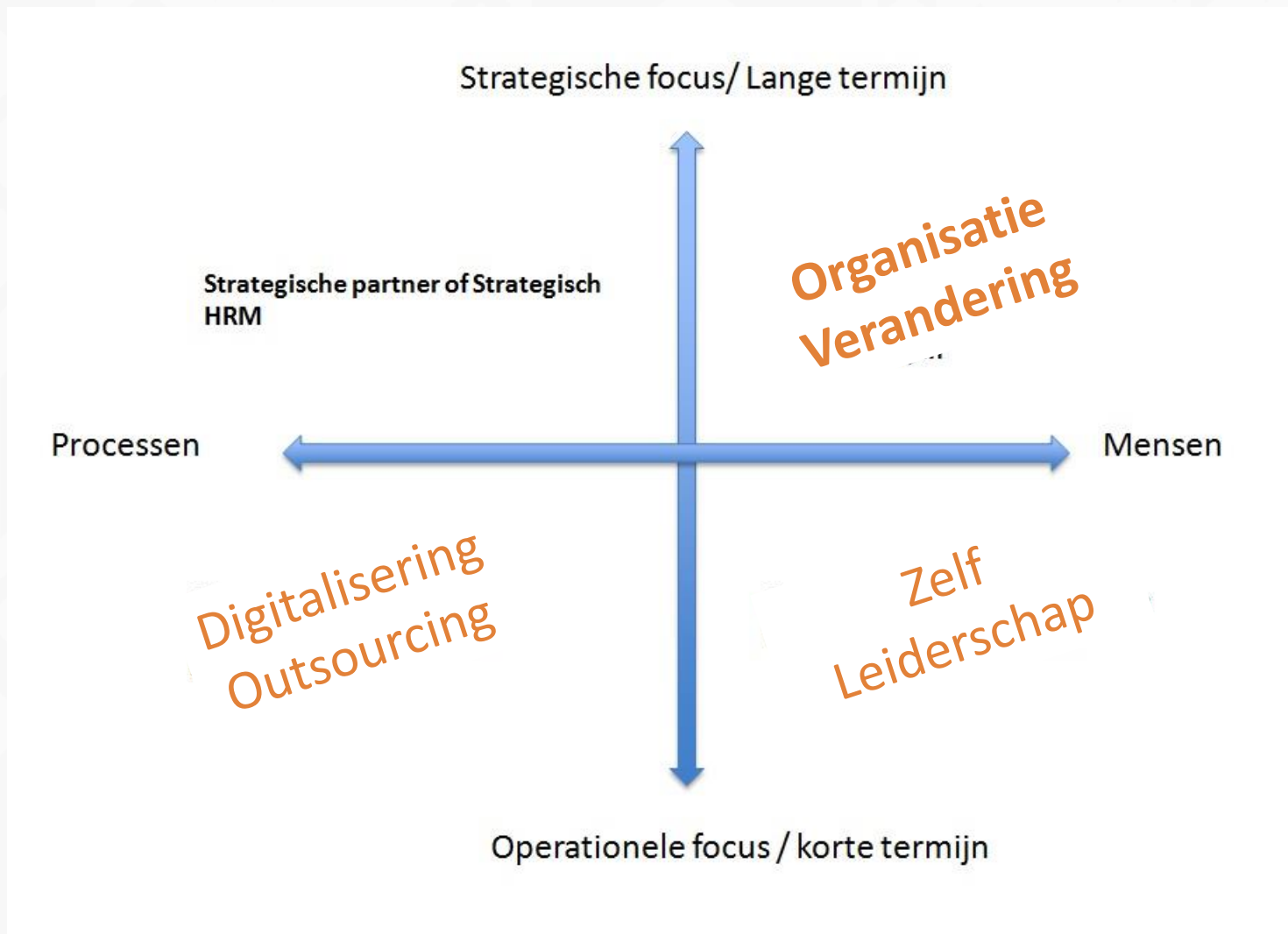
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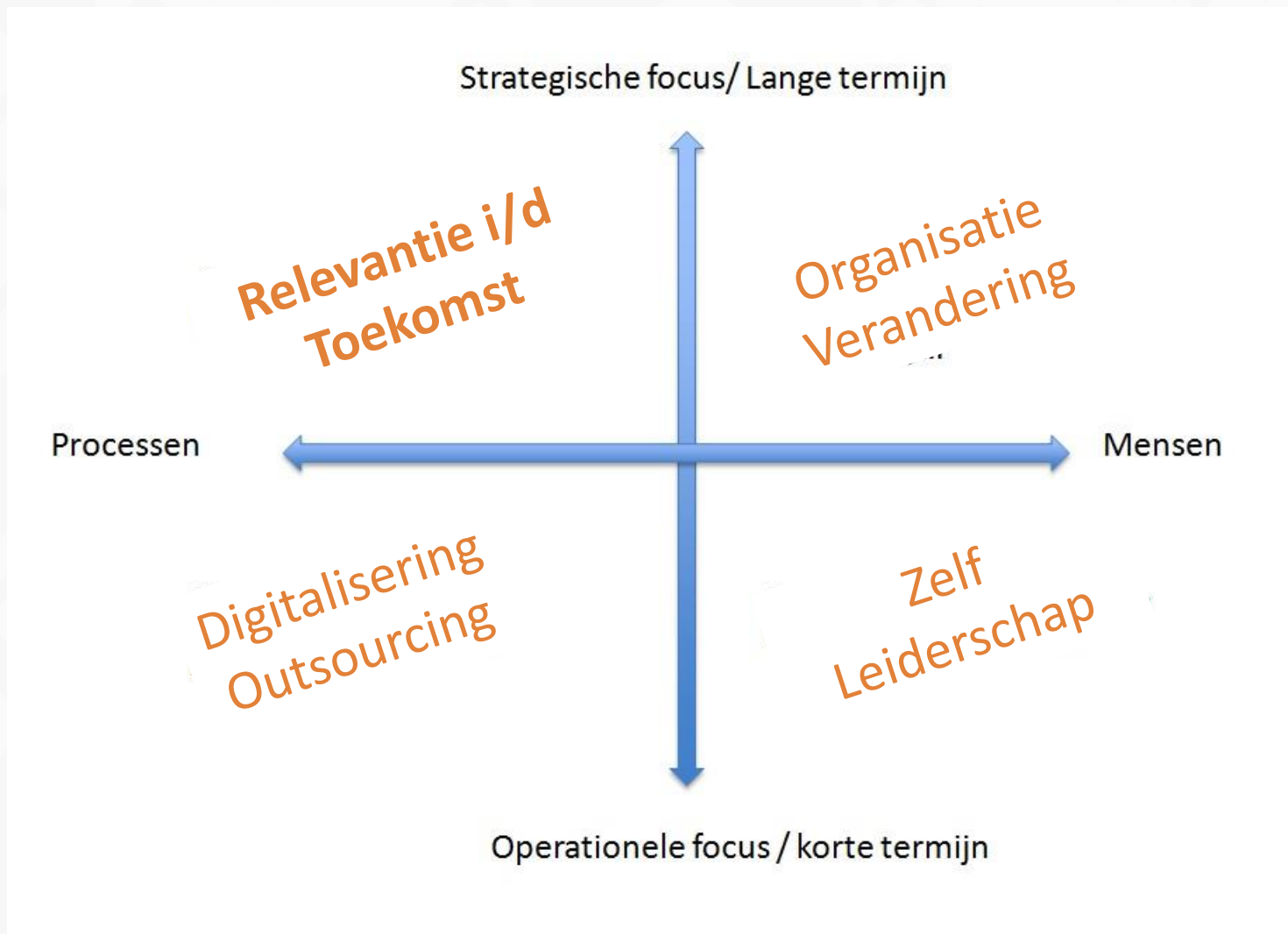
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BUSINESS TRENDS 2025 ... EN HUN INVLOED OP HR



HR in 2025

1. De Organisatie Ingenieur

HR in 2025

1. De Organisatie Ingenieur
2. **De Cultuur Architect**

HR in 2025

1. De Organisatie Ingenieur
2. De Cultuur Architect
3. **De Talent Coach**

HR in 2025

1. De Organisatie Ingenieur
2. De Cultuur Architect
3. De Talent Coach
4. **De Community Builder**

HR in 2025

1. De Organisatie Ingenieur
2. De Cultuur Architect
3. De Talent Coach
4. De Community Builder
5. **De Outsourcing Manager**

HR in 2025

1. De Organisatie Ingenieur
2. De Cultuur Architect
3. De Talent Coach
4. De Community Builder
5. De Outsourcing Manager
6. **De Technologie Integrator**

HR in 2025 vs. Ulrich 2016

1. De Organisatie Ingenieur
2. De Cultuur Architect
3. De Talent Coach
4. De Community Builder
5. De Outsourcing Manager
6. De Technologie Integrator

